

Head of IT and Analytics (m/f/d)

ID AP22081

The Company

Our customer is one of the first and most influential international car rental companies in the world - with over 100 years in the business they have earned a trusted reputation as a global leading car rental provider. Always at the forefront of the industry, our customer was the first car rental company with a website and the first to accept mobile reservations. Today our customer is present in over 105 countries with branches in over 2,200 locations.

Currently, we are looking for a 'Head of IT and Analytics (m/f/d)' in Pullach / Germany.



Responsibilities

You will be leading both the IT and Analytics team and combine them into one integrated department. You are leading the HR IT team which is responsible for all IT tool within the Human Resource department on a global level. The Analytics team provides relevant KPI data and develops strategies to optimize the business processes and personal costs.

This includes:

- You are leading the departments IT, Business Intelligence and Analytics within the HR-group on a global level. Together with your team you are developing and optimizing global business processes.
- Managing HR data management tools including relevant KPI's.

- Developing relevant KPI's and reporting tools for the senior management team in order to support the decision making process.
- You are analyzing data trends and you develop strategic concepts as a basis to further optimize business processes and strategies. This includes the development of pricing strategies and their implementation.
- You are the first point of contact for global personnel cost structures and trends.
- Development of the global personnel budgeting process.

Requirements

- University degree in economics, mathematics or similar.
- Several years of professional experience in the area of Business Intelligence.
- Strong technical background.
- Hands-on experience in the development and implementation of KPI-systems.
- Strong presentation skills and a high customer focus.
- IT programming skills are a plus.
- First leadership experience is a plus.
- Fluent German and English language skills.

What we offer

- Excellent company culture which stands for an ambitious but caring working environment.
- Great opportunities to develop your career with a global player and international innovation driver.
- Competitive salary and a wide range of benefits.

Become part of a successful company and apply now via ChemRecs for this position!

Please submit your application documents, including your availability and salary, by e-mail to jobs@chemrecs.com.

Your contact: Anupam Pande

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