Production Manager Oligonucleotides Manufacturing (m/f) - ID No. 200154

The Enterprise

Our customer is a globally leading supplier of Custom Nucleic Acids renowned for its focus on reliable supplies of consistently high quality products and services. After foundation in 1997 its popularity rapidly spread all over Europe and beyond from its home base Bavaria/Germany as a consequence of its successful translation of high quality standards into daily practice. Academic, government, and commercial scientists in the field of life sciences appreciate “best value” approach. Never compromising on quality while scaling up daily output due the rapidly growing customer base and demands have been and is key to the customers success story being realized by the creative, innovative, ambitious and healthy spirit of its employees and customers.

We are looking for a "Production Manager Oligonucleotides Manufacturing (m/f)" for our customer’s location in Bavaria.

The Production Manager will be responsible for overseeing production activities associated with custom oligonucleotide manufacturing operations. This will include ensuring ISO13485 and ISO9001 compliance, technology transfers of processes and methods as well as interactions with Supply Chain, Logistics, Quality Assurance, Customer Service/Marketing & Sales.

Your responsibilities/essential functions

- Lead production teams to meet or exceed operational goals in safety, quality, cost, and productivity.
- Oversee efficient and rapid handling of customer orders to guarantee on time delivery and high product quality.
- Promote transfer and introduction of new technologies and process efficiencies to support quality, cost, and productivity.
- Actively participate in cross functional teams to ensure the company’s goals are met.
- Provide leadership & oversight to multiple connected project tasks within scope of activities.
- Develop, suggest and manage the annual production operations budget.
- Tightly monitor and regularly report performance metrics/KPIs to upper management.
- Provide training to others.
Technical skills & Competencies /Language
- MSc in chemistry/biochemistry, chemical/biotechnology engineering
- At least 3 years experience in biopolymers with a focus on DNA/RNA and derivatives commercial manufacturing in a leading position including experience working in a cGMP and/or ISO 13485 compliant environment
- Knowledge of the competitive landscape and oligonucleotide business
- Know how in facility design and operation of multi-product facilities
- Additional knowledge in large/commercial scale manufacturing of oligonucleotides preferred
- Ability to demonstrate a broad understanding of technical and managerial issues
- Fluent in German, business fluent in English

Behavioral Competencies /Social skills
- Good leadership, provides direction and aligns others around objectives
- Builds relationships; strong persuasion & influencing skills to operate in a cross-functional and international environment
- Integrity & ability to take decisions
- Excellent communication (both written & spoken) skills - from shop floor to management
- Team player
- Developing others
- Open minded and highly motivated individual with a positive attitude

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